

WOBURN SCHOOL COMMITTEE
REGULAR MEETING
October 30, 2019

A Regular Meeting of the Woburn School Committee was held on October 30, 2019 at the Joyce Middle School Conference Room, 55 Locust Street, Woburn, MA beginning at 7:00pm.

ROLL CALL

Ms. Chisholm-Present, Ms. Crowley-Present, Mr. Demers-Present, Mr. Kisiel-Present, Mr. Metters-Present, Dr. Wells-Present, Chairman Mulrenan-Present.

APPROVAL OF RECORDS

A motion was made to approve the 10.15.19 SC Minutes.
Motion was seconded, all in favor. Motion passed 7-0.

STUDENT REPRESENTATIVE REPORT

Student Representative Madeline Urban was present to report.

The WMHS band has participated in several competitions this fall, each time performing better than the previous. They also played in the rainy Halloween Parade. The NESBA championships are being held this Sunday.

Several of our teams are contention for postseason play; girls soccer, volleyball, cross-country and some individual swimmers. The football season is halfway and the Thanksgiving game is away at Winchester this year.

Students are loving the new course offerings; Forensics, AP Computer Science, and Biotech. The World Language department was just awarded a \$12,000 grant from the C.A.S.I.T. Inc. through the Italian Consulate that will help WMHS build an AP Italian program. This program will kick off next week with a field trip to Eataly in the Prudential Center, where 40-students will be given the opportunity to learn how to cook traditional Italian foods.

The Key Club recently held their first blood drive and over 75 people donated blood! WMHS will give the ASVAB, military entrance exam, to interested 11th and 12th graders on Nov. 8th during school. Traditionally there are approx. 8-10 students that enlist in the military after graduation, and more students are also looking into ROTC and military academy opportunities.

Drama students are in preparation mode for Dramafest and the annual school musical, which will be run by the new drama teacher Mr. Thomas.

WMHS is running a job fair on Nov. 7th in the morning to connect students with job opportunities this fall. Term I ends November 8th.

Mr. Demers commented and asked Madeline to relay a message to her peers; he is very appreciative of WMHS marching band efforts in the parade. A lot of bands called and cancelled due to the rain and the cold.

CITIZEN PARTICIPATION

WMHS Students Hannah Norman and Victoria Moreas began by thanking the school committee for allowing them to present and open up the conversation on field trips. They told the committee they were here to ask them to reconsider the field trip policy for their trip to the National Journalism Convention in two weeks.

Woburn students who attend conferences learn skills from the best in the country in order for them to compete in a national level. Each year Woburn High competes in a National competition based on the skills they learn from this conference. Woburn has been recognized with several national awards over the past 5 years due to attending this National conference. Chairman Mulrenan informed the ladies that the committee does not engage in dialogue. They are welcome to stay as there is an agenda item on Out of State Travel for tonight's meeting. WMHS students Taylor MacHarre and Riley Pooler addressed the committee. They feel that field trips cannot be placed under one simple category. They are conventions, workshops, honors and recognitions, exchange programs, just to name a few. They gave reasons for the committee to reconsider out of state travel. Riley commented that out of state travel provides leadership roles and they are life changing experiences for students with limited resources. "Besides the academic experience of the convention, taking low-income students - many of whom have never flown before, never stayed in a hotel, never toured another city - is a life opportunity for them". Taylor told the committee they appreciate all that the school committee has done for them and asked that they reconsider the out of state travel for them.

CITY COUNCIL LIAISON

Mr. Concannon was present with no formal report.

Dr. Wells made a motion to suspend the regular order of business to take out of order item

C. Out of State travel.

Motion was seconded, all in favor. Motion passed 7-0.

REPORTS/ PRESENTATION OF SUPERINTENDENT & STAFF

Out of State Travel

Dr. Crowley turned it over to the policy chair to begin the discussion.

Ms. Crowley said it is now our policy not to approve; we are not disapproving but we are not having out of state travel on our agenda anymore. However, after the last policy meeting, Ms. Crowley went back and read the policy. It looks like there is an exception in our policy that's carved out specifically for contests. All out-of-state or extended (overnight) trips and

excursions, except those required for student participation in tournament competition, or contests, must have advance approval of the School Committee.

It is Ms. Crowley's understanding that the yearbook trip is a competition. Ms. Crowley is asking for a consensus to advise the Superintendent as to what we do in that scenario. Is it the Superintendent that approves? Ms. Crowley is reading it that it is the Superintendent that is in charge of approving competition trips.

Ms. Crowley asked the committee if they agree with her that it is the Superintendents determination to approve.

There was a discussion on whether the yearbook is an out of state field trip or a competition. If it is a competition, then the superintendent's office can approve.

Mr. Metters asked if the original guidance from MASC was for out of country as opposed to out of state.

Ms. Chisholm said the guidance from MASC was that out of the country trips should not be considered at all and for out of state they highly recommended we do not approve any of those and that was the same from our attorney. Ms. Chisholm said we need to adhere to all policies and made mention of the last line regarding field trips. Fund-raising activities for such trips will be subject to approval by the School Committee. She doesn't want this to become a gray area.

Dr. Wells said we do not approve any in-state field trips.

Mr. Demers said his concern is that looking at our policy, and there is a possibility of a draft release that we could have used, but the draft release is longer than the policy itself. The more and more we talk about this Mr. Demers is inclined to say it is kind of egg in our face for allowing the confusion to occur. We have these bright students here tonight that have to testify in front of us in order to go on something we have had in past practice. Unfortunately their trip is causing us to take a deeper dive into this. Foreign Exchange program has been a tradition. We need to take a better look at outside insurance; requiring our students to have a certain amount of insurance for liability when they do out of state trips so that neither the district nor our staff have any liability on it. We need to have a better look at our policy. Rightly so we were concerned when the MASC sent an advisory warning out to all of us. We can't look at this so broadly so the student experience is limited because of our concern of being sued. His hope is that something can be done for these students who are here tonight and also we make sure that we are not back here again. There is some sort of policy in place and maybe a waiver of liability so these students can continue too great things and make us proud.

Mr. Kisiel said this is the first time he is hearing of this trip. He is not sure where the confusion was. He feels under the gun. It is on our plate and the trip is two weeks away. The part that bothers him is they have everything all done, arrangements have been made and the group comes in front of them tonight but other trips such as the Washington, DC trip asked a year ahead.

Dr. Wells wanted to clarify that he thought Ms. Crowley said during the summer the policy did not change. Ms. Chisholm said we have had this policy for almost one year.

Ms. Crowley said the Superintendent put this on the agenda so he could ask us what to do. If he approved the trip he would be in violation of what the school committee said at the last meeting. Ms. Crowley feels the school committee can do two things; approve the trip because it is an overnight trip or it can say it is a competition and not take any action. Those are the two choices. No one is saying they can't go. How is the trip going to happen? Do you want to approve it or do you want the Superintendent to approve it?

Ms. Chisholm has a concern; this policy has been on the books. We paid to have this sent to our lawyer. A policy was made. MASC instructed us in what to do. She feels if we make a policy, it should be followed. She doesn't know if this did not get out to people. She said the kids can still go, it is just in the way they can. It is the same with the Washington trip, they came before us in the way it was supposed to happen and we did not approve that. It is a slippery slope if we do approve this.

Mr. Demers said to Dr. Wells he appreciates the clarification for the lack of a policy change. The underlying problem here is the interpretation of our policy changed, as to what we should be and shouldn't be doing. He thinks that is what led to communication problems and confusion. No matter what the policy says if the interpretation changes that can set off a lot of people in different directions and create a lot of confusion that really didn't have to happen. If this is considered a competition and we are looking for a motion he doesn't think it has to happen. He does not understand if we are going to argue whether this is a competition or not at this juncture.

Ms. Crowley made a motion to approve the Yearbook out-of-state field trip.

Motion was seconded by Mr. Demers. Any further discussion.

At this time Chairman Mulrenan relinquished the gavel to Ms. Chisholm for a moment so he could speak.

Dr. Wells reminded Chairman Mulrenan that with a motion on the table he is not allowed to get the gavel back until after the motion.

Chairman Mulrenan thanked the students for coming tonight. To deny this trip in any such way is a disservice to our students and Ms. Thifault who have worked so hard. Ms. Susan Halpen comes out and speaks to the class about the awards they won. It is a competition. They should be allowed to go and compete. The motion is before us tonight. We can go through the red tape at another time.

Dr. Wells asked if it would be more appropriate that we determine that this is a competition. If we approve this trip it sets precedence.

Ms. Crowley withdrew her motion and moved that the school committee looks favorably that this is a competition and is at the discretion of the Superintendent.

Motion was seconded, all in favor. Motion passed 7-0.

Mr. Mulrenan moved back to Chairman.

Mr. Demers said we should look at what other districts do for liability.

One of the things he wanted to do when he was on this board if they found a loophole in something is to take care of that.

Ms. Crowley thanked the committee; this issue is now the new lunch policy issue. She said it is a difficult issue to try to piece through. It is hard work and she thanked Ms. Chisholm and Mr. Kisiel for being on the subcommittee with her.

Mr. Metters added in terms of context, the state of Rhode Island where he works has had significant discussions on this topic. In terms of an equity lens, if the school department budget can't fund the trip, it is not allowed. They might want to have a discussion about that as they reform the policy.

Ms. Chisholm wants to make sure every administrator in every building knows the policy on this and to make sure it is followed. No one should be two weeks away from their field trip and not know whether or not they are going. This should not have happened; the policy was not followed at all.

Dr. Crowley was anticipating this conversation and he reached out to our school attorney asking for advice. Our school attorney drafted a release for overnight field trips form. Essentially it outlines the expectations for parents, students and families when students go on overnight trips. Chaperones make decisions. Parents assume responsibility should a student have to be returned to Boston. Dr. Crowley commented tonight he heard the committee say that this is a competition and that he also agrees this is a competition and wished students luck in Washington, DC. However, he wants the committee to consider this overnight field trip form for the yearbook trip and for future trips. The liability issue is the crux of this whole thing.

Ms. Chisholm would highly recommend this form gets signed by parents and students for this yearbook trip.

Dr. Wells approve the field trip form as amended by the Superintendent.

Motion was seconded, all in favor. Motion passed 7-0.

A motion was made to return to our regular order of business.

Motion was seconded, all in favor. Motion passed 7-0.

Innovation Pathway Grant & Stem Week Update

Science Curriculum Coordinator Ms. Gustenhoven provided the committee with a presentation on the “Innovation Pathways” grant she received and the happenings in the Science Department.

Mr. Gustenhoven briefed the committee on the recent awarding of an “Innovation Pathways” planning grant in the amount of \$29,900.00 to do the planning for innovation pathways. We have two pathways in the pipeline. On Friday she received announcement that we were accepted with the second part of the grant. We have one more part to go before we receive a designation and that will be at the end of the school year. Part B is due in January. We have two pathways weeks planned. One is advanced manufacturing and the second one is in biotechnology.

Ms. Gustenhoven informed that she has been speaking with corporations in Woburn to find what lack of skills they are finding in workers in order to better stress those skills in our teaching. She has been working with MassHire, and MassBuilding Careers to access resources for the program. Ms. Gustenhoven has done outreach to corporations in Woburn. We have The Center for Manufacturing Technology has been kind enough to offer the use of their facilities with our students in 2020 which eliminates having to buy equipment right off the bat. They are ¾ mile from the high school. We have connected with Boston Centralists and they are going to be working with us as well. The Center for Manufacturing Technology had an open house last week and Ms. Gustenhoven met the head of the Boston Tooling and Machine Associates and they have a number of corporations on their board and they are interested in partnering with us to do outreach at the middle school level with families and students. That is our pipeline. We need to do outreach to the middle schools to connect with students who will be coming to the high school so that they know what opportunities will be available to them.

We are in the process now of planning the course outlines. Many of the courses we already have.

3 new sciences courses are being offered in forensics, biotech and introduction to engineering. The forensic course has utilized closet space in order to create a mock crime scene, the biotech course is closely aligned with MassBioTech and AmGen, and intro to engineering continues with the district’s STEM focus and based on student interest. We have teachers on board who wanted to teach this and parents who suggested we do this. The teachers are trained in the MIT Labs. We have a lot of courses that we can feed into the two pathways.

The next phase is we will have to plan a capstone; we have a lot of meetings to plan.

They have not been planned yet as Ms. Gustenhoven was not sure if we were going to get the second grant. Now that she has the 2nd grant she can do the community outreach beyond what we have already done.

Dr. Wells wanted a little clarification on the grants. We have the advanced manufacturing planning grant in the amount of \$29,900.00. What is the second one and how much? Ms. Gustenhoven said we are doing two pathways. When she applied for the original planning grant she had the process together for the advanced manufacturing. Over the summer and into early fall, she was told by the Dept. of Education if they were applying for more than one pathway it is looked upon in a more positive light. They already had the biotechnology piece up and running along with 5 different AP level science courses. The first pathway she could do fairly easily and because of that she decided to write in combination with the other pathway.

Dr. Wells if the state gave them anything additional financially. Ms. Gustenhoven said no.

Dr. Crowley stated that essentially what we are trying to do is create high quality career and college opportunities here at WMHS to keep students here with us.

One of the funding sources that can potentially be accessed is Chapter 74 funds rather than Chapter 70 funds. Chapter 74 is vocational funds. If we are offering chapter 74 pathways our funds are increasing.

Dr. Wells said the way our curriculum is set up now, he is not sure how we would fit these in our current structure. He is not sure how quickly this can be done. Ms. Gustenhoven said that currently these courses are already available. In 4 years when that freshman becomes a senior that student might need an adjustment in their schedule. We do have time to work with our guidance department and the scheduling of the courses that we need.

Dr. Crowley commented we have required courses our students have to take. These courses would meet those requirements. It would not be in addition to.

Ms. Gustenhoven said we had our choice of doing a hundred hour internship or a capstone project. We chose to go with the capstone with the corporations onboard to advise on the projects that are selected to make sure they are appropriate for the industry. This will ensure that when the kids are done and they have their resume, what they have done has value.

Dr. Wells sees the elite students wanting to get into these courses to boost their potential in college. One of his concerns is trying to develop pathways for those who will not be going onto college. How would this be balanced?

Ms. Gustenhoven said that part of this whole process the Governor has developed is to have target populations. We have targeted our SpEd students and our ELL students. That does not mean we would exclude other students. What this means is that it is those students who we are looking to assist with their future as far as career wise. Ms. Gustenhoven said there is no GPA requirement. No restriction, that is part of the grant, this is not exclusive.

Ms. Gustenhoven will find out the end of June on the 2nd part. This will be implemented in September if they are awarded this. The plus is they already have the courses in place.

Mr. Demers asked Kim to talk about the conversations she has had with corporations and local businesses and what skills may be lacking and what their needs are in the labor force.

Ms. Gustenhoven said it was very important to have corporate sponsors working with them. When they are designing things for the future they are designing them appropriately for future employment. The Center for Manufacturing Technology extended a warm welcome and has been very helpful in letting her know what they are missing in the workforce. It is critical we have them working with us. They have knowledge the school does not. Tool and Dye wants to do outreach to the middle school and parents.

Mr. Demers mentioned that Mr. Concannon is in attendance tonight and he can bring back to the city council all of this good work.

Mr. Kisiel is also the Executive Director of Woburn Business Association. He would like to talk to other businesses with Ms. Gustenhoven as many have mentioned they want to get involved in our schools.

Mr. Metters asked what she needs at this time. Ms. Gustenhoven said no money is needed at this time. Any advice or input they might have would be helpful.

Mr. Metters said this is a unique opportunity for a biotech firm no matter how big or small to get involved. He knows we have Woburn High alumni and Woburn High parents that might have a significant interest in offering their expertise knowledge.

Ms. Gustenhoven said that would be great as she would like to have a panel where students can ask questions about this field and jobs available and what they do day to day.

Dr. Wells told Ms. Gustenhoven she could reach out to the Board of Health for a list of Biotech companies in Woburn.

Dr. Crowley asked Ms. Gustenhoven to embellish the Forensics course.

Ms. Gustenhoven said this is a new class. We have a very dynamic teacher, Ms. Lindsay Oura. She has reached out to colleges to help support her with her planning. It involves blood typing, fingerprinting, hair samples, crime scenes and how you would collect evidence. They actually cleared out a storage room so they could use it as a crime scene room so they could lay out the bodies and not have to move them between class periods. When she visited Franklin they had a blood splatter room which wasn't hard to construct. She would like to have one here in the future. Forensics encompasses a lot of different types of science. It is a great collection of sciences for students who take it.

Ms. Crowley asked about other districts that have had this grant for a while. Are they still relying on the grant or are they able to self-fund it? Ms. Gustenhoven said that part of the grant when applying is to be able to prove they are able to fund it.

Ms. Gustenhoven knew this grant was available in June. She asked Principal Callanan who told her to run with this. Kim connected with a woman of Wards Scientific with the writing piece. They had two weeks. Kim worked in research in the medical industry before she became a teacher. Students need to be exposed to this to see if they like it. Some will and some won't.

Ms. Gustenhoven informed the committee that STEM scopes training is continuing across the district with the company coming in to do training for the teachers and conduct question/answer to help with implementation. STEM week was held October 21-25. Grades K-5 did STEM specific programming and the 7th grade focused on “Kinetic Sculpture”. She had a celebration after and invited the community to see the students’ work. The focus on interdisciplinary and cross-curricular activities in science included math, science, art and literacy. All STEM week programming was coordinated with the standards in mind. HS STEM week had several events including AP Environmental Science class visiting the Boston Harbor water treatment facility.

Ms. Gustenhoven spoke of STEAM week in the elementary schools.

Students participated in STEAM spirit days. STEM coaches are thankful for all of the mystery readers. They are also grateful to the WPMC. All grades participated in an activity that included team work.

Grade 7 participated in STEM week in conjunction with i2 learning; which is a corporate sponsor. They provided all of the materials for STEM week and also trained our teachers over the summer. The theme for the week was kinetic sculpture. The students were working with physics and art.

Day 1 mobiles; they worked on mobiles, symmetry and asymmetry. It involved vocabulary building and artists.

Day 2 all about gears; compared different size gears, final product was to create an auto motion.

Day 3 marble runs; they had to create a marble run and a crushable sculpture. Commissioner Jeff Riley and Mayor Galvin visited the Kennedy Middle School on this day along with Superintendent Crowley and Assistant Superintendent Sprague.

Day 4 magnetic materials; they learned that force can be exerted on an object but you do not necessarily have to touch the object.

Day 5 master sculpture; they took all the materials they used throughout the week and they did a showcase for the parents at both middle schools.

Ms. Crowley made a motion for a 5 minute recess.

Motion was seconded, all in favor. Motion passed 7-0.

A motion was made to return to regular order of business.

Motion was seconded, all in favor. Motion passed 6-1-0. (Ms. Crowley left early)

Food Service Update

Dr. Wells met with the subcommittee this morning. Food Service Director Lisa Toumayan was present. Dr. Wells reported on her behalf at tonight’s school committee meeting. Ms. Toumayan wanted the committee to know if they have any questions or concerns to please reach out to her.

Fresh fruits and vegetables every day thanks to the department of defense.
They have theme days; world series, super bowl for example,
New offerings this year; protein packs, white pizza dough and flatbread wraps.
Menu Innovations: 125 + new recipes, 14 Holiday & Theme Events.
Ongoing lack of participation in the breakfast program.

Mr. Elia mentioned ARAMARK is at the start of their new contract. During one of the audits they were informed that the formula for free and reduced lunch has to be at a certain level. When we do this at the end of this year, we might have to raise the school lunch prices. Not significantly though.

Dr. Baldassarre commented we have a matter and he did address it from the standpoint that we have families who have problems and can't afford to buy food. At the same time we have a \$70,000 lunch debt. 3,300 kids in Woburn do not get free lunch. The company who runs this is profiting. Dr. Baldassarre has been working on this matter for 10 months now. He is trying to make things cheaper for our families. He is looking at this as a family issue not a financial issue.

SUBCOMMITTEE REPORTS

Finance Subcommittee

Dr. Wells said the subcommittee reviewed the list of bills and balance of accounts.

List of bills

A motion was made to approve the list of bills.

Motion was seconded, all in favor. Motion passed 6-1-0.

Balance of Accounts

A motion was made to approve the balance of accounts.

Motion was seconded, all in favor. Motion passed 6-1-0.

Resource Utilization Subcommittee

Mr. Kisiel said they met on 10/25/19.

Discussed a space for rededication for former Principal Mr. Callahan.

WMHS bathrooms will soon be equipped with vape detectors.

The cost to install is \$12,000.00 and an annual fee of \$3,900.00 to maintain.

Hurld Wyman leak is still being worked on, looking at the reimbursement piece.

Solar Roof at the Joyce is 99% completed.

The Hurld Wyman will be next for solar panels and then the Goodyear.

Malcolm White railings are installed.

High School track and field to be done soon. It is scheduled for early next year.

Yearly water testing will begin soon throughout the schools.

NESDEC report coming out end of the month

The use of space for the old Wyman is being looked at.

Personnel Subcommittee

Ms. Chisholm said they met on 10/23/19.

Discussion on stipends. They are trying to get a handle on exactly who gets what and try to make sense of how these numbers come into play.

They talked about making more opportunities for staff to bring forward new extra-curricular activities and ideas to engage our students during after school hours.

Dr. Crowley brought forward a form during the subcommittee meeting. This form would be filled out and approved by the building principal first and then brought to the Superintendent to start this club or activity. The form would include the number of students and the number of meetings that would be held. They discussed including elementary and middle school students. Some minor edits need to be done on the form as the current form was done for high school students and there are things that won't apply to elementary and middle school students.

First year a \$500.00 stipend on a trial basis to see if it flies, the second year would be \$750.00 and then the third year it would be discussed to be permanent or not. The union will be brought in as soon as they know what the plan on doing.

Briefly discussed our recreation representative.

Dr. Crowley said he met with the administrative team yesterday. The stipend issue is still very much a work in progress.

Curriculum and Professional Development Subcommittee

Mr. Demers said they met on October 16, 2019.

They spoke about AP scores with Ms. Donovan.

They discussed the middle school review.

Lots of accommodations were in this report. Administration and MS Principals looking at ways to move the middle school forward.

They talked about the Seal of Biliteracy.

Ms. Sprague said it shows the efficiency of students who apply to businesses and colleges.

The subcommittee recommended voting to approve.

Dr. Wells asked this to be put on the agenda to vote.

Ms. Sprague said we need to get a letter of intent to the state ASAP.

Dr. Wells made a motion to approve the Seal of Biliteracy.

Motion was seconded, all in favor. Motion passed 6-1-0. (Ms. Crowley left early)

Dr. Wells mentioned that one of the things the high school is thinking about is moving the US AP History from 10th grade to 11th grade.

Policy Subcommittee

Ms. Crowley had to leave early, no policy report was given.

Student Services & Achievement

Mr. Metters had Dr. Baldassarre speak on the parent concern at the Goodyear. Dr. Baldassarre, Ms. Sprague and Ms. Ryan met with the staff of the Goodyear regarding the GAIN program. There were things happening outside of the program. To date, during the first two months of this academic year four students have moved from the GAIN Program to more restrictive settings. The students who have departed the program are those who have presented with the most challenging behaviors. Since the departure of these students, there has been a noticeable difference in the culture of the GAIN Program and school building as a whole. In addition to these changes, Dr. Baldassarre has made the Goodyear as his temporary home base so that he can provide support for Mr. Kessariss, the GAIN Program, and all staff. The GAIN staff is new to their work. He is going to provide additional support. The Goodyear is in academic and social order.

CORRESPONDENCE

Mr. Mulrenan announced the student's artwork that has been hung in the school committee conference room. Many of our schools were represented in the K-5 art department.

Through a couple of subcommittees, Dr. Crowley talked about the idea of a Family and Community Engagement Liaison position. At the request of the school committee, Dr. Crowley corresponded with Mayor Galvin and he is favorable to our request of this position. This position will be partially funded through Title I and partially funded through the district. Dr. Wells asked through the Personnel subcommittee to work out the logistics of where this person will be located.

Dr. Wells made a motion we move forward with this position.
Seconded by Mr. Demers.

On the motion Dr. Wells wanted to clarify; like all things, this is a trial to see if this works and asked the Superintendent to keep the committee informed of what is working and what is not working. This is not a position for life.

Ms. Chisholm said she will not vote for this as she told the city we will not be hiring any new positions. After hearing about the GAIN program we should be taking care of our kids we have in our schools now. She wants to keep her word. When we sat here during budget time we had classes that were maxed out throughout the district. This position will not add to the kids or be

directly involved with our kids. If you want to add this position to our budget, she would support it then. We should not be finding money.

Dr. Wells feels this is a need that administration has identified. We add things all the time. The Superintendent has a good feel for the community. This is going to help our students and our school system. He is going to support this.

Dr. Baldassarre commented on the way that the chapter 70 funding works; the district receives \$4,000.00 in additional funding for each student. For example a family of 3 children would bring in \$12,000. If we would identify 6 children we would get \$24,000.00. One of the things the Liaison will do is being sure families are getting those forms filled out for assistance.

Mr. Kisiel asked if that \$4,000.00 is that a one-time only? Dr. Baldassarre said that it is annual. Mr. Kisiel commented that the money comes from the city and the Mayor could say he will give us 3.2% instead of 3.5% for our school budget.

Mr. Metters asked if this is a priority need in terms of adding new positions for this budget year. He does appreciate that the mayor and the city council went up and beyond what we expected. Dr. Crowley said we have an EL void. He would like more time to answer this question. He stated people need help filling out forms. Is it the most important thing? We need an EL Director.

Dr. Wells said to maybe rephrase the question.

Mr. Metters said looking at this, if you hire someone a little less than a third way through the school year, if you pilot this position; is it fair to say this is unique and the reason we chose this position is that it nets out the others.

Dr. Crowley stated it is all important.

Mr. Metters, good politics, good community, etc.

Mr. Demers wants to go on record that he supports this position. We are also providing support. Social Emotional Learning has been on our last three budgets. Reaching out to families to help provide services. There has been a disconnect between the community and the schools and we have been struggling to find out if it is communication on our end or engagement on the communities end. He believes this is just a door opening. This position is a statement of our values.

Dr. Wells made a motion to approve the Family and Community Engagement Liaison position.
Motion was seconded by Mr. Demers. Motion passed 5-1-1
(Ms. Crowley left early; Ms. Chisholm - no)

UPCOMING EVENTS

Ferullo Field Dedication
Veterans Day, November 11th
Next school meeting date is Nov. 12th.

FUTURE AGENDA ITEMS

Ms. Chisholm would like class size added to the next agenda.
Rededication vote for Mr. Callahan at the Goodyear.

EXECUTIVE SESSION

ADJOURNMENT

A motion was made to adjourn.
Motion was seconded, all in favor. Motion passed 6-1-0

Meeting adjourned at 9:34 PM

Respectfully submitted,

Jean MacLeod

Jean MacLeod

Recording Secretary