

**WOBURN SCHOOL COMMITTEE**  
**REGULAR MEETING**  
June 25, 2020

A Remote Meeting of the Woburn School Committee was held on June 25, 2020, beginning at 7:30 pm.

Chairperson Crowley began by stating this is a public meeting convened under an executive order from the Governor that allows a public entity to conduct a meeting that waives the rule that normally requires a quorum in person. We are conducting this meeting remotely under the authority of the Governor's Emergency Order issued on March 10, 2020.

**ROLL CALL**

Ms. Chisholm-Present, Ms. Cormier-Present, Mr. Kisiel-Present, Mr. Lipsett-Present, Mr. Mulrenan-Present, Dr. Wells-Present, Chairperson Crowley-Present

**APPROVAL OF RECORDS**

A motion was made to approve 5.14.20 SC Minutes.

Motion was seconded, all in favor. Motion passed 7-0.

**ROLL CALL**

Ms. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Chairperson Crowley announced at the last school committee meeting an executive session was held concerning an issue of SEEM transportation with our bus company of North Reading transportation. The school committee voted to settle a bus dispute and allowed Dr. Crowley authority to negotiate on behalf of the school committee in terms of the SEEM Collaborative and we will be saving money down the road.

Dr. Crowley stated this was broken into two chunks; 78% during the 1st part of the closure and 48% during the 2nd part of the closure. A 0% increase for the next three years was extended on the SEEM bussing contract. This matter has been resolved by a vote in the executive session.

**PUBLIC COMMENT**

There were none.

**CITY COUNCIL LIAISON**

Chairperson Crowley stated her gratefulness to the city council for hosting the school committee the other night. They allowed us to give some updates and we were well received. She

commented that Dr. Crowley gave a phenomenal presentation on behalf of the school committee. Dr. Crowley added he is proud of the work that has been done and the prioritizing of our kids. He is very grateful to the city, mayor, city council and school committee with the FY 21 Budget. Mrs. Chisholm thanked Chairperson Crowley and told her she did a great job with the budget. Chairperson Crowley is very proud. We have a 3.8% budget and still have a lot of work to do.

## **REPORTS/ PRESENTATION OF SUPERINTENDENT & STAFF**

### **UPDATES FROM THE SUPERINTENDENT**

Dr. Crowley shared the 2020-2021 school year calendar and thanked Ms. Sprague for all of her work on this. The first day of school for teachers is September 8, 2020 and the first day of school for students is September 9, 2020. At this time we don't know if September 14th is going to be a state holiday. The Boston Marathon was cancelled and this date was going to be the new Patriot's Day. If this is a state holiday we will have to adjust the calendar.

Mr. Mulrenan made a motion to accept the calendar as is; with the knowledge that this could change.

Motion was seconded, all in favor. Motion passed 7-0.

### **ROLL CALL**

Ms. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Dr. Wells asked if voting days are on the calendar for next year.

Dr. Crowley said we have not closed schools during the primary; there are extra people in the gymnasiums for support. November 3rd is the general election which is a no school day.

Dr. Wells asked if there has been any guidance on what we can do with the school calendar.

Dr. Crowley responded by saying there has not been any guidance from the state; they have asked us to be flexible. There is talk of next year reducing the number of days for students to allow teacher's to come in and set up. This is hypothetical.

Dr. Wells commented that Woburn is starting late and hopes the school start date can be brought up with the WTA again.

Dr. Crowley received guidance from DESE today. He pushed a letter out to the community this afternoon.

DESE is asking districts to create 3 safe return to school plans.

- 1.) In Person plan with ideally a 6 foot distance but maybe a 3 foot distance in between students
- 2.) A hybrid model - needs to be explored to determine what this would look like
- 3.) A complete remote plan

We will submit our plans to DESE in August. They will provide more guidance in two weeks.

Our first priority is the safety of our students, staff and community. The physical and social-emotional wellness of our students is prioritized as well as the educational health of our students. We are mindful of the gaps that have been created. This is one of the primary reasons we need to get back to school. The guidance came out today and ironically enough this is our

last day of school. There are things the administrative team needs to do to wrap up this year. Dr. Crowley expects the week of July 6th will be the time to convene to figure out the next steps as it relates to creating working groups with staff and community members. We will conduct a survey to find out how comfortable people are returning to school. We will value feedback from people to make sure we are returning to school in a safe way.

Chairperson Crowley asked the committee if they had any questions on the DESE update as of 6/25/20.

Mr. Mulrenan commended Dr. Crowley and his administrative team for their dedication to the parents and staff. Dr. Crowley received guidance from DESE this morning and parents had this information by this afternoon.

Dr. Wells asked Chairperson Crowley what her thoughts are in terms of a timeline.

Chairperson Crowley said she plans on meeting over the summer and thinks we should have at least two school committee meetings on the books to approve any plans.

Chairperson Crowley asked if Dr. Crowley knows if districts are going to have authority over the plan.

Dr. Crowley said it is going to be relatively prescriptive. Some areas may be more impacted than others and may need to close. That is the reason for creating 3 plans.

Chairperson Crowley asked Ms. Cormier if her subcommittee could meet as things unfold to make sure SEPAC is aware of the changes.

Chairperson Crowley told Dr. Crowley the school committee is here to support him in any way they can.

## **FAMILY AND COMMUNITY LIAISON**

### **Ms. Adrianna Mendes-Sheldon**

Dr. Crowley began by saying Ms. Mendes-Sheldon joined us during the course this year and her timing could not have been better for the Woburn Public Schools as a family and community liaison. Her work is designed to support all of our families. She was doing an amazing job working out of both the Joyce Middle School and the Woburn Public Library connecting to our families and then the pandemic hit. She is now working anywhere that people need her. She has been a great addition to our team.

Family and Community Engagement Liaison — F.A.C.E.

Ms. Mendes-Sheldon began her presentation by saying when she started in this position back in December, they had a phase I plan that included 5 focus areas.

Family and Community Engagement Liaison Entry Planning: 5 Focus Areas:

1. Internal Systems: Student Registration Process
2. Outreach
3. Expanding Learning at Home/Title I
4. Communication Plan
5. Support for Economic Disadvantaged Families

Internal Systems: Ms. Mendes-Sheldon analyzed critical internal systems starting with Student Enrollment. She visited all 10 of our schools and spoke to everyone involved in the enrollment and registration process. She then looked at 4 outside districts to see how they were handling the process and the challenges they were having and how they were addressing them. After that she looked at WPS Policy Manual, processes and best practices and came up with what they thought was a consistent, equitable, and welcoming online registration process that is now centralized and in 4 languages.

Outreach: Ms. Mendes-Sheldon looked at many agencies and organizations that are out there to see who she could partner with to bring more support to our schools and families.

Expanding Learning at Home/Title I: The purpose is to help parents and guardians to be able to help their children to continue learning at home. They hosted a family night with Woburn Public Schools in partnership with the Woburn Public Library. The idea was to bring in parents who were not necessarily engaged in school programs and tell them the importance of literacy.

Woburn Parent Network Group (SCI/CHNA grant)

Communication Plan: COVID-19 highlighted the need to communicate with ALL of our students and families. Ms. Mendes-Sheldon is so proud they were quick to turn around and be able to send out communications in 4 different languages to parents and families. Once they know they weren't supposed to send their children to schools, kids needed the internet, computers and help to access Google meet. With this in mind a lot of our EL families have been suffering. They have not been engaging a lot because some of these families have to decide whether to go to work to put food on the table or to stay at home to help their kids with classes they have been choosing to go to work. We are excited to have a partnership with the library to do an EL summer program for K-4. As of today we have 36 kids already enrolled.

We have been able to engage with families where we couldn't before due to ELPAC and ESL adult English classes. We had 57 people attending our first ELPAC online meeting. We have had 3 meetings already and have 5 parent volunteers to be nominating themselves for election to the ELPAC board. The great thing about this is we have diverse parents in a diverse group. Ms. Mendes-Sheldon was hoping to not have parents from one nationality volunteer, and we have parents from different nationalities volunteering. We started ESL adult English classes back in March at the library. We had two classes with a total of 55 students and a waiting list of 25. We have moved this class online, and we are in our fourth week of online classes for the parents. We also came to realize that email was not the best way to communicate to families in some cultures.

We have been using WhatsApp which is a free app, and we have two very active groups. One is a Spanish speaking moms group and the other is a Portuguese speaking moms group. The idea is to help each other like a buddy system. Ms. Mendes-Sheldon said a lot of families are feeling isolated and scared. Sometimes just being there and letting them know it is going to be ok helps.

Support for Economic Disadvantaged Families: We have many families who are struggling right now. Right now 1 in 5 children are facing food insecurity and struggling to have their basic needs met. Ms. Mendes-Sheldon created a Family COVID-19 Needs Tracker. If a principal hears about a need they will put the information for the student there. Principal's and guidance counselors have access to the tracker. As of today we have almost 500 individual entries. Woburn Public Schools is now a SNAP Reimbursement Outreach Partner with University of MA Medical School and DTA.

This is a project DTA has in partnership with the medical school to increase SNAP outreach and SNAP applications. Being a partner of this project has many advantages. Since April, we have had 25 approved SNAP applications.

Chairperson Crowley thanked Ms. Adrianna Mendes-Sheldon for her presentation. At the beginning of every meeting Chairperson Crowley usually holds a little space for families that are suffering during Coronavirus and tonight she forgot to. She took that minute to let Ms. Mendes-Sheldon and the community know that on behalf of the school committee they are deeply empathetic to any families that are suffering during this horrible time. Ms. Mendes-Sheldon is providing an essential link for many families.

Dr. Wells is trying to get a handle on the WPS/WPL summer program. How many people are we trying to serve? What is the number we should really be trying to help.

Ms. Mendes-Sheldon responded by saying we do not have a cap. If we have more students we will get more teachers. We also have an EL program for middle school and high school.

Dr. Baldassarre said around 300 students if we are only talking about our EL students.

Dr. Wells asked if there is some type of reimbursement from DTA.

Dr. Baldassarre said a portion of Ms. Mendes-Sheldon's salary is reimbursable depending on the number of students we get through snap. Ms. Mendes-Sheldon attended a workshop and as she helps families get through the system she enters them into a database to send to the state for reimbursement.

Mr. Lipsett said it is heartwarming and amazing at what she has been able to do. Her position allows her to do so much in our community, and he thanked the administration for allowing her to do so. He asked Ms. Mendes-Sheldon if there were any trends, questions or concerns. What questions are the parents of ELL students seeking answers to the most so the committee can think about the best way to serve them?

Ms. Mendes-Sheldon said the inability for parents to help their kids at home is because they don't speak English. They first thought they were not interacting because they did not have a computer. They got them a computer and internet connection, and they still were not engaging because the Google instructions were all in English. Then they got tutorials in other languages and still they were not able to follow up with the lessons because they are all in English. The language barrier for the parents to be able to help their kids with remote learning is a concrete issue especially now because parents have to go back to work.

Mr. Lipsett thanked her for all she has done for the community and asked how people can help.

Ms. Mendes-Sheldon said one thing they have been thinking about is trying to put a resource group together of all nationalities. Translation of all flyers. She would like to have a database of volunteers that are willing to help. Ms. Mendes-Sheldon said a lot of this was not accomplished with just her; there was a lot of collaboration, cooperation and compassion.

Chairperson Crowley thanked Ms. Mendes-Sheldon for her very thorough presentation tonight. Her work during the school closing was essential for so many families and her being available was crucial.

Dr. Crowley thanked the committee for the opportunity to create this position after the school year had started. This is an investment that we made as a committee and as a community. There has been so much work done that Dr. Crowley feels without this position some of our kids and families would be in much worse situations.

Chairperson Crowley asked that if any of the powers that be in the state are writing or considering things to please place those children that are impacted by poverty and have complex life experiences in the center of any decision that is going to be made about school opening.

Always put the most vulnerable children in the center of conversation because at the end of the day they are the children whose basic needs are being threatened.

Mr. Mulrenan is curious to see if any other districts have a similar position that Ms.

Mendes-Sheldon has. If not they should be copying Woburn's example right now. It has paid back financially and emotionally.

### **RESOLUTION - ANTI-RACISM IN SCHOOLS**

Chairperson Crowley began by saying at our last school committee meeting at Correspondence Mr. Lipsett asked the school committee to consider the Anti-Racism in Schools Resolution to underline the school district's response to what is happening in the world in terms of racism. Mr. Lipsett took it off the table and it went to his subcommittee where he wanted to get input from the community particularly the students. Chairperson Crowley recognized Mr. Lipsett to present the resolution in its final form.

Mr. Lipsett began by saying the resolution has not changed its content since the last meeting and summarized the major points of the resolution. His subcommittee had a wide ranging and substantive conversation that touched on all of the points that are raised in the resolution. He thinks this told them that they have work to do but also that we have people in our district that are willing to do that work. Mr. Lipsett summarized major points of the resolution.

People of color face greater discrimination in a variety of different ways throughout our society and this discrimination is structural in nature it reaches our education system and other systems of power.

Children in the black community face higher rates social and structural violence and discrimination.

Students in our school district have engaged in advocacy and activism pointing towards the need for reform in some of these areas.

Since our students and our staff's well-being is a fundamental concern of the Woburn School Committee, we resolve our immediate support to promote the needs and safety of all staff and students of color.

We pledge to support any efforts within the classroom to engage students from diverse backgrounds with curriculum and programming that speaks to their experience.

We resolve as a committee to listen to the voices, experience and critiques of our students, staff, and community members of color and take action based on their input that is necessary to promote those concerns and the safety and support of our students and staff.

Talking about the structural problems that our students and staff of color may face not just within our own schools but in society at large and some opening steps for us as a committee to be able to hear those concerns and to do what we need to do to act upon them.

The subcommittee did vote to recommend this resolution to the committee.

Mr. Lipsett made a motion to adopt this resolution in full.

Motion was seconded.

Dr. Wells, on the motion, would like to rephrase the title of the resolution to a more description of the resolution.

Mr. Lipsett spoke to that point and stated the title is:

Resolution on Affirmation of Support for Staff, Students, and Community Members of Color

Motion passed 7-0.

### **ROLL CALL**

Ms. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

This resolution is officially adopted.

We will get this to Mrs. MacLeod for public records and publication.

### **RESOLUTION - NO UNFUNDED MANDATES**

Chairperson Crowley began by saying sometimes we have certain mandates that we have to comply with that are not funded. School Committee's across the state are adopting what is called No Unfunded Mandates Resolution.

Mrs. Chisholm made a motion to adopt this resolution.

Motion was seconded, all in favor.

Mr. Kisiel, on the motion, asked if the State Auditor's office can be added to this list as well.

Chairperson Crowley said if the resolution passes, she will add that.

### **ROLL CALL**

Ms. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Motion passed 7-0

## **SUBCOMMITTEE REPORTS**

### **Finance Subcommittee**

Mrs. Chisholm said they met on June 24, 2020.

As an advisory when we get our packets we are going to forward any questions we may have directly to Patti or Bob so they can be answered prior to the meeting. If need research could be done to clarify any questions,

They reviewed the list of bills.

A motion was made to approve the list of bills

Motion was seconded, all in favor. Motion passed 7-0.

### **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

They did not do anything with the balance of accounts because there will be some movement on that at the end of the school year.

They discussed the payment to North Suburban Transportation. The towns that are serviced by NST have settled for a 70% payout for the time not in school.

The subcommittee made a recommendation to the full committee to allow the Superintendent or his designee to speak with John Devine and allow a settlement up to 70%. We are going to be sending out a contract to bid soon for our bus transportation for next year's school year; so hopefully we can get some sort of settlement prior to that.

Mrs. Chisholm made a motion to allow Dr. Crowley to act on behalf of the school committee to enter into some sort of contract negotiations with John Devine of North Suburban.

Motion was seconded.

Dr. Wells on the motion, in previous bills we were billed by the bus company for the use of busses for food delivery services. He thinks if we are paying them for services not delivered we should be reimbursed for the services that we paid for. He thinks it is only fair and would stipulate that as part of the negotiations.

There were no further comments on Mrs. Chisholm's motion.

### **ROLL CALL**

Ms. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Motion passes 7-0

Dr. Wells made a motion to allow the Finance Subcommittee to meet and pay bills over the summer.

Motion was seconded, all in favor. Motion passed 7-0.

## **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

## **Curriculum and Data Trends**

Mr. Lipsett said they met on June 16th.

The primary purpose of the meeting was to discuss resolutions supporting students, staff, and community members of color, in light of nationwide discussions, marches and protests over racial injustice. Students and community members were invited to provide perspective from within the school system on how we can better provide support, both as a school community and as part of our curriculum.

They talked about the School Resource Officers and making sure we are clear in terms of school policy on the specific role the Woburn Police Department plays within our schools. This is an opportunity to allow the police to focus more specifically on community-building rather than a focus on disciplinary action.

The subcommittee discussed possible curricular responses to racial injustice. We should work to examine how we handle issues of race and racism throughout our curriculum. Teachers are being asked to examine their curriculum for instances of bias.

Dr. Baldassarre also discussed possible plans being worked on by both him and Adriana Mendes-Sheldon for a community workshop on race and inclusion that can be open to all.

The administration discussed the district's commitment to continuing to diversity in hiring. Dr. Crowley discussed structural challenges, including that only 3% of teachers nationwide were teachers of color; he also talked about building a "Grow Your Own" program in which Woburn's own students of color could be recruited to come back and teach in our schools.

Dr. Wells made a motion to recommend the resolution on supporting students, staff, and community members of color to the full committee, seconded by Mr. Kisiel. The motion passed with a 3-0 vote by the subcommittee.

## **Policy and Safety**

New Policies on the table

Mr. Kisiel said they met on 6.16.20.

Mr. Kisiel thanked Dr. Baldassarre for updating our Policy Manual.

Dr. Baldassarre did an hour overview in the subcommittee.

They discussed some policies.

JJE: Fundraising

PTO's need to be kept as separate entities

SEPAC needs to be removed from school accounts and get their own.

The new policy allows the Superintendent or designee to have discretion to approve fundraising.

Mr. Alconada is looking into accounts to make sure they are accounts that can be part of the school system.

GBEBD: Crowd funding

- New Policy for educational purposes only

- Keep good records

- Funds can't be transferred

- Director of Technology needs to be involved

JBB: Educational Equity

- Leaders have a vision included in the strategic plan

- School Committee strives to address the needs of every student in the district

BEDH: Public Comment

- Chairperson decides the length of time

- Topics limited to current agenda

- Dr. Baldassarre to review the old and the new policies and check for legality

IJOA - IJOA-R - JJH - JJH-R: Field Trips, Travel

- Travel laws- there are two Mass. laws

- Dept. of Ed. - advanced approval by school committee subcommittee to review model

- Policy and tweak or possibly adopt Dept. of Ed. policy

Table all of these policies for 30 days.

Dr. Baldassarre asked that the policies that were reviewed at the subcommittee be placed on the table for 30 days and the committee would have the opportunity to review what is presented and questions could be asked at the next meeting.

The question that was presented at the subcommittee was could they limit the speakers to only Woburn Residents and what information would they be required to give when they came up to speak.

Colby advised that any member of the public could speak at the meeting but we can require them to state their name and address before they speak. Dr. Baldassarre sent that out in a revised policy to the subcommittee.

Mr. Kisiel made a motion for the above policies to be put on the table for 30 days.

Motion was seconded.

Dr. Wells on the motion, he thinks it might be best if they could have a discussion prior to them coming off of the table.

Chairperson Crowley said these are officially becoming part of the public dialogue. If anyone feels the need to or if they have questions they can send them to Chairperson Crowley and ask to be put on as an agenda item.

Chairperson asked to make sure school committee members receive copies of all policies.

### **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Dr. Baldassarre said at the October 15, 2019 school committee meeting the committee was presented with our policy for Non-Discrimination on the basis of gender identity, sexual orientation, sex, and gender expression. All school committee members have received a draft copy of this policy.

Dr. Baldassarre thought this policy was adopted at the 10.15.19 school committee meeting. We found that the policy was put on the table.

Dr. Baldassarre is asking the committee to consider adopting the policy as it was sent to them.

Dr. Wells made a motion to remove the Non-Discrimination policy from the table.

Motion was seconded.

### **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-abstained, Dr. Wells-yes, Chairperson Crowley-yes

Motion passes 6-1. Mr. Mulrenan abstained as he was not available on ZOOM.

Dr. Wells made a motion to adopt the Non-Discrimination policy,

Motion was seconded, all in favor. Motion passed 7-0.

### **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

The Non-Discrimination policy was officially adopted on 6/25/20.

### **Personnel**

Mr. Mulrenan said they met on 6/19/20.

They discussed upcoming voluntary and involuntary transfers.

Posting of upcoming positions; update to follow.

Ms. Sprague explained the #'s across the district are stable and ok as of today.

Dr. Baldassarre will monitor the home school status.

SpEd Update: Many moving parts in personnel; work in progress.

Opportunity to restructure the Central office and SpEd workforce. (updates to follow)

### **Student Services & Achievement**

Ms. Cormier said they have not met.

Chairperson Crowley asked that as things roll out for back to school if her committee could meet over the summer.

### **Resource**

Dr. Wells said they have not met.

He does see the need to examine the buildings.

He would also like to look into building rentals and see what our policy will be in the fall.

Should we not rent due to health and safety?

### **FUTURE AGENDA ITEMS**

Superintendent Crowley - Evaluation

Chairperson Crowley is inclined to send it to Personnel to develop a template.

Superintendent Crowley said he is happy to present in July.

Chairperson Crowley withdrew her referral to send to Personnel.

Dr. Wells said with these unique circumstances and the respect the Superintendent deserves he would like to suggest that the Superintendent reports on the progress for the goals he had set and he reports up until March. The committee understands that after that everything went crazy. Just as a side note he lists all of the things he had to do for the COVID-19 and we judge him on that rather than the goals he set at the beginning of the year. That way we will be updated with what he was trying to do but we'll also be able to fully reflect the duties and responsibilities that he had to take on that nobody assumed when he set his goals.

Mrs. Chisholm said it would not be fair to evaluate Dr. Crowley on his goals for this year.

Chairperson said the guidelines are they can look at other outside factors.

Chairperson Crowley asked if we could set a date of July 21, 2020 at 7:30 PM.

Special meeting for the purposes of the Superintendent's Evaluation.

Ms. Cormier made a motion to set the first SC meeting of the 2020 school year for September 8, 2020 and the second meeting will be September 30, 2020.

Dr. Wells said we do not need a motion; this is for informational purposes only.

Ms. Cormier withdrew her motion.

Dr. Wells said we should think about the August meeting and we should set a date now.

Chairperson Crowley set a meeting date of August 12, 2020 at 7:30 PM.

### **CORRESPONDENCE**

Mrs. Chisholm asked that a letter of thanks be sent to the Woburn PD for paying our resource officers out of their budget and to thank Anthony Imperioso for his years of service to the school department and wish him well on his retirement. We have an outstanding police department and she would like to assure them that the school committee appreciates them for what they do for us as they always go above and beyond.

Motion was seconded, all in favor. Motion passed 7-0.

On that motion, Mrs. Chisholm will draft a letter and send it to Chairperson Crowley.

### **ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

**EXECUTIVE SESSION**

For the purposes of negotiation with non-union employees.  
A motion was made to enter into the executive session.  
Motion was seconded, all in favor. Motion passed 7-0.

**ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Entered into executive session at 9:14 PM.

Chairperson Crowley announced we are back in public session, no votes were taken.

**ADJOURNMENT**

A motion was made to adjourn.  
Motion was seconded, all in favor. Motion passed 7-0.

**ROLL CALL**

Mrs. Chisholm-yes, Ms. Cormier-yes, Mr. Kisiel-yes, Mr. Lipsett-yes, Mr. Mulrenan-yes, Dr. Wells-yes, Chairperson Crowley-yes

Meeting adjourned at 9:34 PM.

Respectfully submitted,

*Jean MacLeod*

Jean MacLeod

Recording Secretary